



Weare Public Library
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Board of Trustees
Raymond J. Kelly, Chairman
Susan Morin, Treasurer
Terri Wahnowsky, Secretary
Paul Marsh, Alternate
Jill Tacy, Alternate

Christine Hague, Director

Minutes

Non-Public Session (per RSA 91-A 3: I. (a-c) II. (a-h))

Thursday, March 5, 2009

Present: Ray Kelly, Susan Morin and Terri Wahnowsky, Trustees; Paul Marsh and Jill Tacy, Alternate Trustees; Chris Hague, Director

All approved (3-0-0) entering into a non-public session at 8:08 p.m.

This non-public session was called to determine whether to advertise for a new children's librarian or to keep the current staff member, Karen Metcalf, who has been working toward that capacity, but is not yet able to do the job as described.

Pros for keeping current staff member:

- Allows library to acquire additional support staff in spite of budget
- Karen is a known commodity, is committed to the town and to library goals

Cons:

- This will lock in wage money to staff positions other than children's librarian
- Will mean a longer period of extra work for other staff members
- Upper ceiling on existing positions
- Lower starting pay

Dir. Hague said Karen wants to stay, is enthusiastic, comfortable, is fitting in, and has a better understanding of long-range goals. Karen has researched and is willing to attend classes to learn to catalog and other job-related subjects. Dir. Hague would like to see Karen stay. Treasurer Morin suggested leaving Karen's salary at \$9.50/hr. for now, with increases contingent upon learning new skills. The other Trustees agreed. In April when course schedules may become available, Dir. Hague will make a plan to structure pay increases. Alt. Marsh suggested a token pay increase in a few months if suitable courses do not become available.

All approved (3-0-0) to exit the non-public session at 8:55 p.m.

Terri Wahnowsky
Secretary